HOPLAND FIRE PROTECTION DISTRICT

BOARD OF DIRECTORS MEETING

Gregg Smith, Chairman | Bruce Jensen, Director | Jim Mastin, Director | David Roderick, Director | Rick Trimble, Director

AGENDA

December 2nd, 2026 – 5:00 pm

Hopland Fire House
21 Feliz Creek Road
Hopland, CA 95449

#1 CALL TO ORDER

#2 PLEDGE OF ALLEGIANCE

#3 PUBLIC EXPRESSION

The Board welcomes participation in the Board meetings. Comments shall be limited so that everyone may be heard. This item is limited to matters under the jurisdiction of the Board, which are not on the posted agenda and items which have not already been considered by the Board. The Board limits testimony on matters not on the agenda to three (3) minutes per person and not more than ten (10) minutes for a particular subject. No action will be taken.

#4 ADDITION TO AGENDA

If any, in accordance with Section 54954.2(b)(2) of the Government Code (Brown Act) a Two-thirds Vote is Required for Action on Items not listed on the Agenda. Upon determination by a two-thirds vote of legislative body, or, if less than two-thirds of the members are present, unanimous vote of those members present, that the need to take action arose after the Agenda was posted, the item may be discussed and action taken if deemed necessary.

#5 APPROVAL OF MINUTES

October 7th, 2026

#6 APPROVAL OF FINANCIAL REPORT

October and November 2026

#7 CORRESPONDENCE

#8 CHIEF'S REPORT

#9 OLD BUSINESS

a. East Fire Station and Equipment Storage Lease, Discussion/Approval
b. North Fire Station Discussion
c. Firehouse Solar Update

#10 NEW BUSINESS

a. Director Roderick Presentation
b. Employee Retention Program
c. 2027 Salary Ranges

#11 DIRECTORS REPORTS

#12 CLOSED SESSION

#13 ADJOURNMENT

If agenized, the Board may adjourn to a closed session, to consider litigation, personnel matters, or real estate negotiations. Discussion of real estate negotiations may be held in closed session – Authority: Government Code Section 54956.8. Discussion of litigation or pending litigation may be held in closed session—Authority: Government Code Section 54956.9. Discussion of personnel matters may be held in closed session—Authority: Government Code Section 54957. Discussion of Labor Negotiations – Authority: Government Code Section 54957.6

NEXT MEETING JANUARY 6th, 2026